

## DEPARTMENT OF INDUSTRIAL RELATIONS

**Christine Baker, Director**

Office of the Director

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Tel: (510) 622-3959 Fax: (510) 622-3265



DATE: November 26, 2014

TO: All Insurers Authorized to Transact Workers' Compensation in California

FROM: Christine Baker, Director, Department of Industrial Relations

SUBJECT: Fiscal Year 2014/2015 Assessments:

- Workers' Compensation Administration Revolving Fund (WCARF)
- Uninsured Employers Benefits Trust Fund (UEBTF)
- Subsequent Injuries Benefits Trust Fund (SIBTF)
- Occupational Safety and Health Fund (OSHF)
- Labor Enforcement and Compliance Fund (LECF)
- Workers' Compensation Fraud Account (FRAUD)

Labor Code Sections 62.5 and 62.6 authorize the Department of Industrial Relations to assess employers for the costs of the administration of the workers' compensation, health and safety and labor standards enforcement programs. These assessments provide a stable funding source to the support operations of the courts, to ensure safe and healthy working conditions on the job, to ensure the enforcement of labor standards and requirements for workers' compensation coverage.

Labor Code Sections 62.5 and 62.6 require allocation of the six assessment types between insured and self-insured employers in proportion to payroll for the most recent year available. Enclosed with this letter is an invoice for assessments for your company's (or companies') share of the following total assessments and a document showing the methodology used to compute the assessment amounts and the resulting determination of the respective assessment/surcharge factors. The factors are applied to the premium amount as described in the following sections of this letter.

Authority	Type	Total Assessment for all Payers	2015 Factors Applied to Premium
Labor Code § 62.5	Workers' Compensation Administration Revolving Fund Assessment (WCARF)	\$439,830,814	0.007100
Labor Code § 62.5	Uninsured Employers Benefits Trust Fund Assessment (UEBTF)	\$59,453,531	0.001177
Labor Code § 62.5	Subsequent Injuries Benefits Trust Fund Assessment (SIBTF)	\$35,105,623	0.000538
Labor Code § 62.5	Occupational Safety and Health Fund Assessment (OSHF)	\$85,765,474	0.002348
Labor Code § 62.5	Labor Enforcement and Compliance Fund Assessment (LECF)	\$67,007,943	0.001505
Labor Code § 62.6	Workers' Compensation Fraud Account Assessment (FRAUD)	\$53,445,000	0.001814

The total assessment is calculated on the basis of the direct workers' compensation premiums reported to the Department of Insurance for Calendar Year 2013 by you or your group of carriers. Your first installment is due on or before January 1, 2015, with the balance due on or before April 1, 2015.

#### Assessment Methodology for Single Carriers

If you were a single carrier and not part of an insurer group who reported data to the WCIRB on an individual company basis for 2013, your Total California Direct Written Premium for assessment purposes is the amount reported for calendar year 2013 to the WCIRB, which reflects the premiums charged to policyholders with the exception that it excludes the impact of deductible credits, retrospective rating adjustments, and policyholder dividends.

#### Assessment Methodology for Insurer Groups

If you were part of an insurer reporting group who reported data to the WCIRB for 2013, your Total California Direct Written Premium for assessment purposes has been determined as the product of (a) the total 2013 written premium reported to the WCIRB on the aforementioned basis and (b) the ratio of your company's 2013 California written premium as reported in the 2013 Statutory Annual Statement (these amounts include the effect of deductible credits and retrospective rating adjustments) to the total 2013 Statutory Annual Statement of California written premium reported for your insurer group as a whole.

#### HOW YOUR ASSESSMENT AMOUNTS WERE CALCULATED:

##### WCARF ASSESSMENT (Section 5.1 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.007100

##### UEBTF ASSESSMENT (Section 5.3 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.001177

##### SIBTF ASSESSMENT (Section 5.5 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.000538

##### OSHF ASSESSMENT (Section 5.7 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.002348

##### LECF ASSESSMENT (Section 5.7 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.001505

##### FRAUD ASSESSMENT (Section 5.10 of attached Methodology):

(1.078772771\* X 2013 Total California Direct Written Premium) X 0.001814

\* Ratio of the expected total 2014 premium to the 2013 Total Direct Written Premium of all insurers (\$16,000,000,000) ÷ (\$14,831,668,387) =1.078772771

#### **REQUIRED EMPLOYER ASSESSMENTS**

All workers' compensation insurance policies you issue with an inception date during the calendar year 2015 must be assessed to recover amounts advanced on behalf of policyholders. Assessable Premium is the premium the insured is charged after all rating adjustments (experience rating, schedule rating, premium discounts, expense constants, retrospective rating, etc.) except for adjustments resulting from the application of deductible plans or the return of policyholder dividends.

The assessment factors to be applied to the estimated annual assessable premium for 2015 policies are shown in the table on the first page. These are the same factors that were used to calculate your attached assessment.

If you have any questions relating to this assessment, please contact Amadeo F. Urbano, Jr., Accounting Administrator II, at (415) 703-4283 or [AUrbano@dir.ca.gov](mailto:AUrbano@dir.ca.gov)

Sincerely,

Christine Baker  
Director

Enclosures

**California Department of Industrial Relations  
 2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
 Uninsured Employers Benefits Trust Fund Assessment,  
 Subsequent Injuries Benefits Trust Fund Assessment,  
 Occupational Safety and Health Fund Assessment,  
 Labor Enforcement and Compliance Fund Assessment and  
 Workers' Compensation Fraud Account Assessment**

**METHODOLOGY**

Labor Code Sections 62.5 and 62.6 require the Department of Industrial Relations to levy the total amounts of the Workers' Compensation Administration Revolving Fund Assessment, Uninsured Employers Benefits Trust Fund Assessment, Subsequent Injuries Trust Fund Assessment, Occupational Safety and Health Fund Assessment, Labor Enforcement and Compliance Fund Assessment and Workers' Compensation Fraud Account Assessment between insured employers and self-insured employers in proportion to payroll paid in the most recent year for which information is available.

**Step 1: Determine Total Assessments Required for 2014-2015**

<b>(1.1)</b>	Workers' Compensation Administration Revolving Fund Assessment (Labor Code § 62.5).....	<b>\$197,205,152</b>
	Total Assessment Required.....	\$439,830,814
	Fund Balance.....	(\$278,879,000)
	DWC 1314 Overcollection.....	\$39,080,579
	SIP 1314 Undercollection.....	<u>(\$2,827,241)</u>
		<b>\$197,205,152</b>
<b>(1.2)</b>	Uninsured Employers Benefits Trust Fund Assessment (Labor Code § 62.5).....	<b>\$32,653,213</b>
	Total Assessment Required.....	\$59,453,531
	Fund Balance.....	(\$33,638,000)
	DWC 1314 Overcollection.....	\$7,247,911
	SIP 1314 Undercollection.....	<u>(\$410,229)</u>
		<b>\$32,653,213</b>
<b>(1.3)</b>	Subsequent Injuries Benefits Trust Fund Assessment (Labor Code § 62.5).....	<b>\$17,921,377</b>
	Total Assessment Required.....	\$35,105,623
	Fund Balance.....	(\$22,168,000)
	DWC 1314 Overcollection.....	\$5,287,655
	SIP 1314 Undercollection.....	<u>(\$303,901)</u>
		<b>\$17,921,377</b>
<b>(1.4)</b>	Occupational Safety and Health Fund Assessment (Labor Code § 62.5).....	<b>\$62,339,947</b>
	Total Assessment Required.....	\$85,765,474
	Fund Balance.....	(\$32,721,000)
	DWC 1314 Overcollection.....	\$9,795,287
	SIP 1314 Undercollection.....	<u>(\$499,814)</u>
		<b>\$62,339,947</b>
<b>(1.5)</b>	Labor Enforcement and Compliance Fund Assessment (Labor Code § 62.5).....	<b>\$44,398,989</b>
	Total Assessment Required.....	\$67,007,943
	Fund Balance.....	(\$31,989,000)
	DWC 1314 Overcollection.....	\$9,943,670
	SIP 1314 Undercollection.....	<u>(\$563,624)</u>
		<b>\$44,398,989</b>

**California Department of Industrial Relations  
 2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
 Uninsured Employers Benefits Trust Fund Assessment,  
 Subsequent Injuries Benefits Trust Fund Assessment,  
 Occupational Safety and Health Fund Assessment,  
 Labor Enforcement and Compliance Fund Assessment and  
 Workers' Compensation Fraud Account Assessment**

<b>(1.6)</b> Workers' Compensation Fraud Account Assessment (Labor Code § 62.6).....	<b>\$51,385,841</b>
<i>The workers' compensation fraud account assessment is established by the Department of Insurance, Fraud Commission.</i>	
Total Assessment Required.....	\$53,445,000
Fund Balance.....	(\$12,451,686)
DWC 1314 Overcollection.....	\$10,998,364
SIP 1314 Undercollection.....	(\$605,837)
	<u><b>\$51,385,841</b></u>

**Step 2: Determine Payroll Amounts**

<b>(2.1)</b> Total payroll for insured employers.....	<b>\$492,602,355,962</b>
<i>Source: California Workers' Compensation Insurance Rating Bureau (WCIRB) policy year 2011</i>	

<b>(2.2)</b> Payroll for self-insured employers .....	<b>\$182,217,342,385<sup>1</sup></b>
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<b>(2.2.1)</b> 2013-14 Fiscal Year for Public Sector * .....	<b>\$101,371,314,477</b>
<b>(2.2.2)</b> 2013 for Private Sector.....	<b>\$80,846,027,908</b>

*\* Source: Department of Industrial Relations, Office of Self-Insurance Plans (excludes State of California)*

<b>(2.3)</b> Payroll for State of California (including SCIF)**.....	<b>\$15,539,220,277</b>
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*\*\* Source: (Department of Personnel Administration, Fiscal Year 2013-14)*

<b>(2.4)</b> Total payroll for self-insured employers.....	<b>\$197,756,562,662<sup>2</sup></b>
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<b>(2.5)</b> Total combined payroll.....	<b>\$690,358,918,624<sup>3</sup></b>
<i>(Insured and self-insured employers)</i>	

**Step 3: Calculate Proportional Payroll for Insured and Self-Insured Employers**

**(3.1) Insured Employers:**

$$\frac{\text{Insured Employer Payroll}}{\text{Total Combined Payroll}} = \frac{\text{Methodology Section (2.1)}}{\text{Methodology Section (2.5)}} = \frac{\$492,602,355,962}{\$690,358,918,624} = \underline{\underline{71.35\%}}$$

**(3.2) Self-Insured Employers:**

$$\frac{\text{Self-Insured Employer Payroll}}{\text{Total Combined Payroll}} = \frac{\text{Methodology Section (2.4)}}{\text{Methodology Section (2.5)}} = \frac{\$197,756,562,662}{\$690,358,918,624} = \underline{\underline{28.65\%}}$$

<sup>1</sup> **(2.2) Payroll for Self-Insured Employers** = Σ of Methodology Section (2.2.1) and Methodology Section (2.2.2)

<sup>2</sup> **(2.4) Total Payroll for Self-Insured Employers** = Σ of Methodology Section (2.2) and Methodology Section (2.3)

<sup>3</sup> **(2.5) Total Combined Payroll** = Σ of Methodology Section (2.1) and Methodology Section (2.4)

**California Department of Industrial Relations  
 2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
 Uninsured Employers Benefits Trust Fund Assessment,  
 Subsequent Injuries Benefits Trust Fund Assessment,  
 Occupational Safety and Health Fund Assessment,  
 Labor Enforcement and Compliance Fund Assessment and  
 Workers' Compensation Fraud Account Assessment**

**Step 4: Determine the Total Assessments for Insured and Self-Insured Employers**

**Workers' Compensation Administration Revolving Fund Assessment**

**Calculation for Insured Employers:**

▶ (WCARF Assessment) X 71.35% = \$197,205,152 X 71.35% .....	<b>\$140,705,875</b>
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....	<b>\$11,982,247</b>
▶ DECREASED by insurer overcollection 1314 [pursuant to CCR § 15606(f)].....	<b>(\$39,080,579)</b>
<b>(4.1)</b> Resulting Final Insured Employers Workers' Compensation User Funding Assessment.....	<b><u>\$113,607,543</u></b>

**Calculation for Self-Insured Employers:**

▶ (WCARF Assessment) X 28.65% = \$197,205,152 X 28.65% .....	<b>\$56,499,276</b>
▶ INCREASED by the Self-Insurer undercollection from prior year.....	<b>\$2,827,241</b>
<b>(4.2)</b> Resulting Final Self-Insured Employers Workers' Compensation User Funding Assessment.....	<b><u>\$59,326,517</u></b>

**Uninsured Employers Benefits Trust (UEBT) Fund Assessment**

**Calculation for Insured Employers:**

▶ (UEBTF Assessment) X 71.35% = \$32,653,213 X 71.35% .....	<b>\$23,298,067</b>
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....	<b>\$2,781,921</b>
▶ DECREASED by the Insurer overcollection for 1314 [pursuant to CCR § 15606(f)].....	<b>(\$7,247,911)</b>
<b>(4.3)</b> Resulting Final Insured Employers UEBT Fund Assessment.....	<b><u>\$18,832,077</u></b>

**Calculation for Self-Insured Employers:**

▶ (UEBTF Assessment) X 28.65% = \$32,653,213 X 28.65% .....	<b>\$9,355,146</b>
▶ INCREASED by the Self-Insurer undercollection from prior year.....	<b>\$410,229</b>
<b>(4.4)</b> Resulting Final Self-Insured Employers UEBT Fund Assessment.....	<b><u>\$9,765,375</u></b>

**Subsequent Injuries Benefits Trust (SIBT) Fund Assessment**

**Calculation for Insured Employers:**

▶ (SIBTF Assessment) X 71.35% = \$17,921,377 X 71.35% .....	<b>\$12,786,902</b>
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....	<b>\$1,111,838</b>
▶ DECREASED by insurer overcollection 1314 [pursuant to CCR § 15606(f)].....	<b>(\$5,287,655)</b>
<b>(4.5)</b> Resulting Final Insured Employers SIBT Fund Assessment.....	<b><u>\$8,611,085</u></b>

**Calculation for Self- Insured Employers:**

▶ (SIBTF Assessment) X 28.65% = \$17,921,377 X 28.65% .....	<b>\$5,134,475</b>
▶ INCREASED by the Self-Insurer undercollection from prior year.....	<b>\$303,901</b>
<b>(4.6)</b> Resulting Final Self-Insured Employers SIBT Fund Assessment.....	<b><u>\$5,438,376</u></b>

**California Department of Industrial Relations  
 2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
 Uninsured Employers Benefits Trust Fund Assessment,  
 Subsequent Injuries Benefits Trust Fund Assessment,  
 Occupational Safety and Health Fund Assessment,  
 Labor Enforcement and Compliance Fund Assessment and  
 Workers' Compensation Fraud Account Assessment**

**Occupational Safety and Health Fund (OSHF) Assessment**

**Calculation for Insured Employers:**

▶ (OSHF Assessment) X 71.35% = \$62,339,947 X 71.35% .....	\$44,479,552
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....	\$2,888,013
▶ DECREASED by insurer overcollection 1314 [pursuant to CCR § 15606(f)].....	(\$9,795,287)
<b>(4.7)</b> Resulting Final Insured Employers OSH Fund Assessment.....	<b><u>\$37,572,278</u></b>

**Calculation for Self- Insured Employers:**

▶ (OSHF Assessment) X 28.65% = \$62,339,947 X 28.65% .....	\$17,860,395
▶ INCREASED by the Self-Insurer undercollection from prior year.....	\$499,814
<b>(4.8)</b> Resulting Final Self-Insured Employers OSH Fund Assessment.....	<b><u>\$18,360,209</u></b>

**Labor Enforcement and Compliance Fund (LECF) Assessment**

**Calculation for Insured Employers:**

▶ (LECF Assessment) X 71.35% = \$44,398,989 X 71.35% .....	\$31,678,679
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....	\$2,342,741
▶ DECREASED by insurer overcollection 1314 [pursuant to CCR § 15606(f)].....	(\$9,943,670)
<b>(4.9)</b> Resulting Final Insured Employers LEC Fund Assessment.....	<b><u>\$24,077,750</u></b>

**Calculation for Self- Insured Employers:**

▶ (LECF Assessment) X 28.65% = \$44,398,989 X 28.65% .....	\$12,720,310
▶ INCREASED by the Self-Insurer undercollection from prior year.....	\$563,624
<b>(4.10)</b> Resulting Final Self-Insured Employers LEC Fund Assessment.....	<b><u>\$13,283,934</u></b>

**Workers' Compensation Fraud Account Assessment**

**Calculation for Insured Employers:**

▶ (Fraud Assessment) X 71.35% = \$51,385,841 X 71.35% .....	\$36,663,798
▶ INCREASED by credits due individual insurers which undercollected against previous advances [pursuant to CCR § 15609].....	\$3,365,250
▶ DECREASED by insurer overcollection 1314 [pursuant to CCR § 15606(f)].....	(\$10,998,364)
<b>(4.11)</b> Resulting Final Insured Employers Workers' Compensation Fraud Account Assessment..	<b><u>\$29,030,684</u></b>

**Calculation for Self- Insured Employers:**

▶ (Fraud Assessment) X 28.65% = \$51,385,841 X 28.65% .....	\$14,722,043
▶ INCREASED by the Self-Insurer undercollection from prior year.....	\$605,837
<b>(4.12)</b> Resulting Final Self-Insured Employers Workers' Compensation Fraud Account Assessment.....	<b><u>\$15,327,880</u></b>

**California Department of Industrial Relations  
 2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
 Uninsured Employers Benefits Trust Fund Assessment,  
 Subsequent Injuries Benefits Trust Fund Assessment,  
 Occupational Safety and Health Fund Assessment,  
 Labor Enforcement and Compliance Fund Assessment and  
 Workers' Compensation Fraud Account Assessment**

**Step 5: Calculate the Assessment Factors**

**Workers' Compensation Administration Revolving Fund Assessment Factor**

**(5.1) Calculation for Insured Employers:**  
 Total Insured Employers Assessment = \$113,607,543 = 0.007100  
 Total Direct Workers' Compensation\* = \$16,000,000,000  
 \*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)

**(5.2) Calculation for Self-Insured Employers:**  
 Total Self-Insured Employer Assessment = \$59,326,517 = 0.034985  
 Total Amt. of Workers' Comp. Indemnity Pd\*\* = \$1,695,778,390

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

<b>(5.2.1)</b>	2013-14 Public Sector.....	<b>\$932,834,435</b>
<b>(5.2.2)</b>	2013 Private Sector.....	<b>\$581,793,014</b>
<b>(5.2.3)</b>	2013-14 State of California***.....	<b>\$175,663,927</b>

\*\*\* SOURCE: Department of Personnel Administration

**Uninsured Employers Benefits Trust (UEBT) Fund Assessment Factor**

**(5.3) Calculation for Insured Employers:**  
 Total Insured Employers Assessment = \$18,832,077 = 0.001177  
 Total Direct Workers' Compensation\* = \$16,000,000,000  
 \*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)

**(5.4) Calculation for Self-Insured Employers:**  
 Total Self-Insured Employer Assessment = \$9,765,375 = 0.005759  
 Total Amt. of Workers' Comp. Indemnity Pd \*\* = \$1,695,778,390

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Subsequent Injuries Benefits Trust (SIBT) Fund Assessment Factor**

**(5.5) Calculation for Insured Employers:**  
 Total Insured Employers Assessment = \$8,611,085 = 0.000538  
 Total Direct Workers' Compensation\* = \$16,000,000,000  
 \*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)

**(5.6) Calculation for Self-Insured Employers:**  
 Total Self-Insured Employer Assessment = \$5,438,376 = 0.003207  
 Total Amt. of Workers' Comp. Indemnity Pd.\*\* = \$1,695,778,390

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Occupational Safety and Health Fund (OSHF) Assessment Factor**

**(5.7) Calculation for Insured Employers:**  
 Total Insured Employers Assessment = \$37,572,278 = 0.002348  
 Total Direct Workers' Compensation\* = \$16,000,000,000  
 \*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)



**California Department of Industrial Relations  
2014-2015 Workers' Compensation Administration Revolving Fund Assessment,  
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Labor Enforcement and Compliance Fund Assessment and  
Workers' Compensation Fraud Account Assessment**

**(5.8) Calculation for Self-Insured Employers:**

$$\begin{array}{rcl} \text{Total Self-Insured Employer Assessment} & = & \$18,360,209 \\ \text{Total Amt. of Workers' Comp. Indemnity Pd.**} & = & \$1,695,778,390 \end{array} = \underline{\underline{0.010827}}$$

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Labor Enforcement and Compliance Fund (LECF) Assessment Factor**

**(5.9) Calculation for Insured Employers:**

$$\begin{array}{rcl} \text{Total Insured Employers Assessment} & = & \$24,077,750 \\ \text{Total Direct Workers' Compensation*} & = & \$16,000,000,000 \end{array} = \underline{\underline{0.001505}}$$

\*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)

**(5.10) Calculation for Self-Insured Employers:**

$$\begin{array}{rcl} \text{Total Self-Insured Employer Assessment} & = & \$13,283,934 \\ \text{Total Amt. of Workers' Comp. Indemnity Pd.**} & = & \$1,695,778,390 \end{array} = \underline{\underline{0.007834}}$$

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Workers' Compensation Fraud Account Assessment Factor**

**(5.11) Calculation for Insured Employers:**

$$\begin{array}{rcl} \text{Total Insured Employer Surcharge} & = & \$29,030,684 \\ \text{Total Direct Workers' Compensation*} & = & \$16,000,000,000 \end{array} = \underline{\underline{0.001814}}$$

\*Estimated Premium (Source: WCIRB estimate for 2014 Policy Year)

**(5.12) Calculation for Self-Insured Employers:**

$$\begin{array}{rcl} \text{Total Self-Insured Employer Surcharge} & = & \$15,327,880 \\ \text{Total Amt. of Workers' Comp. Indemnity Pd.**} & = & \$1,695,778,390 \end{array} = \underline{\underline{0.009039}}$$

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Step 6: Determine Individual Employer's Workers' Compensation Administration Revolving Fund Assessment**

**(6.1) Individual Insured Employers:**

Assessment Factor [ **0.007100** ] X Employer's Expected Assessable Premium\*

**(6.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ **0.034985** ] X Total Indemnity Paid by the Employer

**Step 7: Determine Individual Employers Uninsured Employers Benefits Trust (UEBT) Fund Assessment**

**(7.1) Individual Insured Employers:**

Assessment Factor [ **0.001177** ] X Employer's Expected Assessable Premium\*

**(7.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ **0.005759** ] X Total Indemnity Paid by the Employer

**California Department of Industrial Relations  
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**Step 8: Determine Individual Employers Subsequent Injuries Benefit Trust  
(SIBT) Fund Assessment**

**(8.1) Individual Insured Employers:**

Assessment Factor [ 0.000538 ] X Employer's Expected Assessable Premium\*

**(8.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.003207 ] X Total Indemnity Paid by the Employer

**Step 9: Determine Individual Employers Occupational Safety and Health  
(OSHF) Fund Assessment**

**(9.1) Individual Insured Employers:**

Assessment Factor [ 0.002348 ] X Employer's Expected Assessable Premium\*

**(9.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.010827 ] X Total Indemnity Paid by the Employer

**Step 10: Determine Individual Employers Labor Enforcement and Compliance  
(LECF) Fund Assessment**

**(10.1) Individual Insured Employers:**

Assessment Factor [ 0.001505 ] X Employer's Expected Assessable Premium\*

**(10.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.007834 ] X Total Indemnity Paid by the Employer

**Step 11: Determine Individual Employer's Workers' Compensation  
Fraud Account Assessment**

**(11.1) Individual Insured Employers:**

Assessment Factor [ 0.001814 ] X Employer's Expected Assessable Premium\*

**(11.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.009039 ] X Total Indemnity Paid by the Employer

**\* Assessable Premium**

*The premium the insured is charged after all rating adjustments (experience rating, schedule rating, premium discounts, expense constants, retrospective rating, etc.) except for adjustments resulting from the application of deductible plans or the return policyholder dividends.*

## DEPARTMENT OF INDUSTRIAL RELATIONS

Christine Baker, Director

Office of the Director

1515 Clay Street, 17<sup>th</sup> Floor

Oakland, CA 94612

Tel: (510) 622-3959 Fax: (510) 622-3265



DATE: November 26, 2014

TO: California Self-Insured Employer

FROM: Christine Baker, Director, Department of Industrial Relations

SUBJECT: Fiscal Year 2014/2015 Assessments:

- Workers' Compensation Administration Revolving Fund (WCARF)
- Uninsured Employers Benefits Trust Fund (UEBTF)
- Subsequent Injuries Benefits Trust Fund (SIBTF)
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The purpose of this letter is to inform you that you will be receiving an invoice for your share of the assessments authorized by Labor Code Sections 62.5 and 62.6. The Labor Code requires allocation of the total assessment between insured and self-insured employers in proportion to payroll for the most recent year available

Authority	Type	Total Assessment for all Payers	2015 Self-Insured Employer Assessment Factor
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Labor Code § 62.5	Occupational Safety and Health Fund Assessment (OSHF)	\$85,765,474	0.010827
Labor Code § 62.5	Labor Enforcement and Compliance Fund Assessment (LECF)	\$67,007,943	0.007834
Labor Code § 62.6	Workers' Compensation Fraud Account Assessment (FRAUD)	\$53,445,000	0.009039

Attached is a worksheet detailing the methodology used to compute the Workers' Compensation Administration Revolving Fund, Uninsured Employers Benefits Trust Fund, Subsequent Injuries Trust Fund, Occupational Safety and Health Fund, Labor, Labor Enforcement and Compliance Fund allocation and Workers' Compensation Fraud Account Assessment and to allocate the assessment between insured and self-insured employers.

Your share of the various assessments will be calculated by multiplying the self-insured employer assessment factors for each assessment by the total indemnity paid by your organization.

If you have any questions, please contact the Office of Self-Insurance Plans in Sacramento at (916) 464-7000.

Sincerely,

Christine Baker  
Director

Enclosure

## DEPARTMENT OF INDUSTRIAL RELATIONS

Christine Baker, Director

Office of the Director

1515 Clay Street, 17<sup>th</sup> Floor

Oakland, CA 94612

Tel: (510) 622-3959 Fax: (510) 622-3265



DATE: November 26, 2014

TO: California Legally Uninsured Employer

FROM: Christine Baker, Director, Department of Industrial Relations

SUBJECT: Fiscal Year 2014/2015 Assessments:

- Workers' Compensation Administration Revolving Fund (WCARF)
- Uninsured Employers Benefits Trust Fund (UEBTF)
- Subsequent Injuries Benefits Trust Fund (SIBTF)
- Occupational Safety and Health Fund (OSHF)
- Labor Enforcement and Compliance Fund (LECF)
- Workers' Compensation Fraud Account (FRAUD)

Labor Code Sections 62.5 and 62.6 authorize the Department of Industrial Relations to assess employers for the costs of the administration of the workers' compensation, health and safety and labor standards enforcement programs. These assessments provide a stable funding source to the support operations of the courts, to ensure safe and healthy working conditions on the job, to ensure the enforcement of labor standards and requirements for workers' compensation coverage.

The purpose of this letter is to inform you that you will be receiving an invoice for your share of the assessments authorized by Labor Code Sections 62.5 and 62.6. The Labor Code requires allocation of the total assessment between insured and self-insured employers in proportion to payroll for the most recent year available.

Authority	Type	Total Assessment for all Payers	2015 Legally Uninsured Employer Assessment Factor
Labor Code § 62.5	Workers' Compensation Administration Revolving Fund Assessment (WCARF)	\$439,830,814	0.034985
Labor Code § 62.5	Uninsured Employers Benefits Trust Fund Assessment (UEBTF)	\$59,453,531	0.005759
Labor Code § 62.5	Subsequent Injuries Benefits Trust Fund Assessment (SIBTF)	\$35,105,623	0.003207
Labor Code § 62.5	Occupational Safety and Health Fund Assessment (OSHF)	\$85,765,474	0.010827
Labor Code § 62.5	Labor Enforcement and Compliance Fund Assessment (LECF)	\$67,007,943	0.007834
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Your share of the various assessments will be calculated by multiplying the self-insured employer assessment factors for each assessment by the total indemnity paid by your organization.

If you have any questions, please contact the Office of Self Insurance Plans in Sacramento at (916) 464-7000.

Sincerely,

Christine Baker  
Director

Enclosure